

## EDF Group of the ESPS (EDFG) Pensions History

---

### Introduction

This paper is intended to set out a summary of the history of the various pension schemes that EDF employees have participated in and who EDF have supported in the UK in the past, since privatisation of the industry in 1990. Importantly, it tracks through how the majority of members came ultimately to join the EDF Group of the ESPS.

Please note that whilst this paper details the pension arrangements that have been in operation over the years, it is important to acknowledge that certain employees will have joined their legacy EDF pension scheme through a different route, for example as a Protected Person from another ESPS employer. If you do spot a clarification, please notify the Pensions Management Team ([pensionsmanagement@edfenergy.com](mailto:pensionsmanagement@edfenergy.com)) and we will update accordingly.

Your own pensions history may determine certain aspects in your pension benefits provided under EDFG, so it is important that you understand how you became a member of EDFG.

**EDF Pensions Management Team**  
**April 2025**

# EDF Pensions History

