



EDFG Trustee Nominations

IMPACT POWERED BY YOU.

EDF Group of the ESPS (EDFG) Member Nominated Trustee Director Vacancies

Thinking of Becoming a Trustee Director? Here's What You Need to Know

Being a Trustee Director is an important role. You'll help make sure our pension scheme is well-run, secure, and compliant. Members, employers, and regulators rely on you to protect their interests.

What Does the Role Involve?

- Oversee the administration of the scheme and ensure benefits are paid correctly.
- Receive appropriate advice and make decisions on investments for defined benefit members and options for defined contribution members.
- Act independently and in the best interests of all beneficiaries of the scheme.
- Act with reasonable care and follow legal and regulatory requirements.
- Receive and consider expert advice on funding, investments, and governance matters.
- Negotiate with the employer funding matters.
- Keep accurate records and maintain confidentiality.

You'll also have the usual responsibilities of a company director—acting within your powers, avoiding conflicts of interest, and exercising good judgment.

Don't worry – you'll have support from the EDF Pensions Management Team and professional advisers. Training is provided.

What Skills Do You Need?

- **Financial awareness:** Understanding of the types of assets we may invest in and how they match our liabilities.
- **Pensions knowledge:** Know how schemes are funded and the essentials of pensions and trust law.
- **Scheme insight:** A clear understanding of how EDFG operates.
- **Communication:** Work well in a team, listen, and challenge advisers when needed.
- **Personal qualities:** Integrity, discretion, open-mindedness, and enthusiasm.
- **Commitment:** Willing to learn, attend meetings, and complete training.

Time Commitment

- Four full Board meetings a year (two days each, usually in London).
- Committee meetings (at least four per year).
- Occasional extra meetings for projects and specific issues.
- Complete the Pensions Regulator's Trustee Toolkit within six months of appointment and ongoing training (15 hours CPD annually).
- Travel, accommodation and reasonable expenses are covered.

Why Get Involved?

- Play a vital role in protecting members' benefits
- Gain new skills and experience
- Receive full training on pensions, investments, and governance
- Be part of something meaningful and rewarding
- Work with a team of professionals on important decisions.

Want to know more?

Check out the [Trustee Toolkit](#) for an overview of the role.