

EDF Group of the ESPS (EDFG)

News

Change to commutation factors

Following a routine review, and after taking advice from the Group Actuary, the EDFG Trustee has decided to change the commutation Factors (used to convert pension at retirement into a tax free cash lump sum) the new factors were implemented with effect from 12 February 2024. In order to ensure the factors remain cost neutral (i.e. they do not become an additional strain on EDFG), the change will see a reduction in Commutation Factors. This means more pension will be needed to convert pension into a tax free lump sum at retirement.

Transitional arrangements are operating as follows:

- Where a member has received a retirement quotation prior to the implementation date and the member's retirement date is on or before 31 March 2024 and the quotation is accepted by way of the receipt of a fully completed and signed options form before 31 March 2024, the previous commutation factors will be honoured.
- For all other retirements, the Commutation Factors that apply on the member's retirement date will prevail.

The new factors can be found on OneView. EDF employees will also be able to find these on eNZO.

February 2024