



EDF GROUP OF THE ESPS
Member Update
Spring 2025

This Update is for members of the
EDF Group of the ESPS

Hello and welcome to your EDFG Spring 2025 Member Update

Welcome to your first update in 2025 from the EDF Group of the ESPS (EDFG) Trustees. You may notice that our Update looks a little different from previous issues. We've made our communications easier to understand and more engaging for our members. We hope you like it!

Our administration partner, Trafalgar House, continues to improve its service for members. They do this online through My Work Pension and with their dedicated admin team. You can read more about this in this update.

2025 is going to be another very busy year. A key priority for us is the Statutory Valuation for EDFG as at 31 March 2025. We carry out a Valuation at least every three years where we review the financial position of the Group. During the year, with the help of our advisers, we'll look at how assets and liabilities compare. We'll share the outcome with you in due course.

The Chancellor's Autumn Budget announced changes to the tax on inherited pensions. It also updated the rules for transferring pensions abroad. You can read about these on page 5.

Please continue to watch out for fraudsters trying to take your money. Their scams are getting harder to spot. See page 7 to understand the warning signs to watch out for.

Tamer Albishawi, a company-appointed Trustee Director, left EDF and the Trustee Board in December 2024. I want to thank Tam for his service and dedication during his period of office as a Trustee Director and extend my best wishes to him and his family for the future. Barbara Jones, HR Director for Nuclear Operations, has taken over this position.

Remember, you can find out more about all of the Trustee Directors in the "Your Trustee Board" section of My Work Pension.

We will be in touch again later in the year updating you with news from the Group. In the meantime, I want to thank my fellow Trustee Directors, our advisers, and the EDF Pensions Management Team for their hard work and ongoing support for the Group and its members.

My best wishes to you all.

Joanna Matthews
Chair of the Trustees
EDFG



Your to do list

- Read and hopefully enjoy this Member Update.
- Ensure you can log into My Work Pension directly. This is important if you're an EDF employee, currently using the single sign-on feature in case you need to access your account from outside the EDF network and especially when you are due to leave EDF.
- Review and update, if needed, your contact details in My Work Pension.
- Review and update, if needed, who you would like to receive any lump sum benefits when you die.
- Download a copy of the "Guide for your Loved Ones" from My Work Pension or the EDFG website. Then tell them where to find it.

Change to commutation factors

After a routine review and advice from our Group Actuary, we've changed the Commutation Factors. These factors convert pension at retirement into a Pension Commencement Lump Sum, often called tax free cash. The new factors were implemented with effect from 17 February 2025.

To keep the factors cost neutral (so they don't put additional strain on EDFG), in some cases, the change will see a significant reduction in the Commutation Factors. This means more pension will be needed to provide a Pension Commencement Lump Sum at retirement.

Transitional arrangements are as follows:

- If you received a retirement quotation before the implementation date **and** your retirement date is on or before 31 March 2025 **as long as** your completed retirement option forms are received on or before 31 March 2025, the previous Commutation Factors will be honoured.
- Similarly, if you reach your Normal Pension Age on or before 31 March 2025 **and** submit your completed retirement option forms by 31 March 2025, the previous Commutation Factors will be honoured.

For all other retirements, the Commutation Factors that apply on your retirement date will prevail.

You can find the new Commutation Factors on My Work Pension. If you are an EDF employee, you will also be able to find these on the EDFG section of the eNZO pensions pages.



2025 Pension Increase

In April every year, EDFG reviews pensions in payment. The increase is based on the annual rise declared for the previous September's Retail Prices Index (RPI). For 2024 the RPI was

2.7%

Your pension increase may be subject to a cap and, therefore, the actual increase you receive depends on which section of the Group you're in. Please check the relevant Member Guide and the "Inflationary Increases" Briefing Paper for more details. You can find these on My Work Pension and in the EDFG section of the eNZO pensions pages.

If you receive a pension, you'll get a letter from Trafalgar House. This will confirm your new pension amount starting 1 April 2025.

In some cases, not all parts of your pension will increase with RPI. This is due to the different components in it as explained in the Briefing Paper mentioned above.

If you're a deferred pensioner member, your Member Guide shows how your annual deferred pension increase is set and applied. This may differ from how increases work when your pension starts being paid.

Did you know that EDFG has its own website...?



You can access the EDFG website by going here:

<https://www.edfgpensions.co.uk/>



Update on Trafalgar House

In July 2024, Trafalgar House Pensions Administration took over EDFG's administration.

It's been a busy time since we partnered with Trafalgar House and they have been working hard. They've managed to respond to about 80% of requests in the time we aim for. The number of enquiries from members has roughly doubled compared to the previous administrator and so some requests are taking a bit longer for the team to complete. Thank you for your patience during this period.

We're delighted to say that, since going live with Trafalgar House, more of you can now use our online tools to easily understand the value of your pension. This includes the deferred pension revaluation tool. It helps most deferred members to check the current amount of their pension in the Group.

If you haven't yet done so, we encourage you to visit My Work Pension. You can find helpful information about EDFG and your benefits in the Scheme – see below for more details. We have an exciting plan for ongoing improvement, which will enable even more members to be able to use the retirement quote and transfer value illustrator tools.

We're already exploring ways to further enhance the administration and improve the experience for all members.

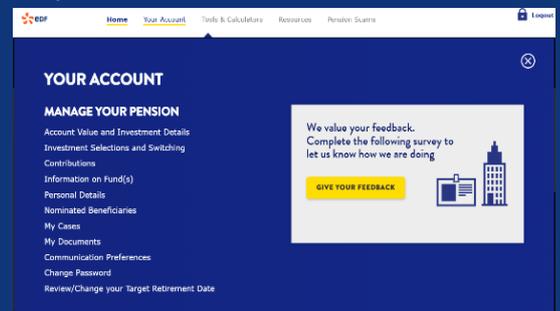


MY WORK PENSION – online access to your EDFG pension record

My Work Pension is our online service that puts you in control of your EDFG pension.

You have your own account and once logged in you can quickly and easily:

- View your EDFG pension benefits
- Use the online tools to estimate your pension on retirement
- Find lots of useful information about EDFG including your Member Guide
- Keep your personal details up to date
- Review and update your nominated beneficiaries
- View your latest pension payslip information (pensioner members)



You can access My Work Pension from any internet-ready device at <https://www2.myworkpension.co.uk>. If you have any trouble accessing it, please call Trafalgar House on **0203 985 3069**. Current EDF employees may also single sign-on to My Work Pension, via myBenefits.



Once logged in, please check the email address we have recorded for you. This way, we can keep you updated on what's happening with EDFG.

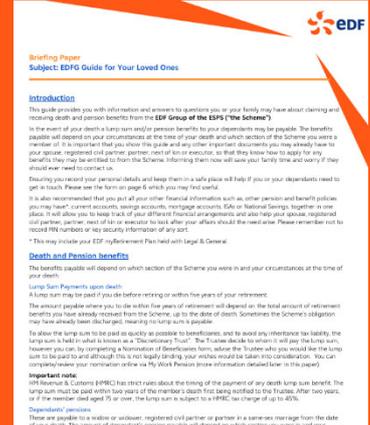
You can use the online retirement and transfer value estimator tools to understand the value of your benefits. If these aren't available for you today, please check back in the future, as our online tools are always improving. If needed, please submit a request into Trafalgar House for figures.

Take Action

- Are your personal details, held by Trafalgar House, up to date?
- Please take some time to check your personal details on My Work Pension. For EDF employees, you can access My Work Pension via single sign-on via myBenefits.

What happens to your pension when you die?

We have updated the "Guide for your Loved Ones". It explains the possible benefits available from EDFG when you pass away and how to contact the administrators. We recommend downloading a copy of this Guide from My Work Pension or the EDFG website and letting your loved ones know where to find it.



Do the Trustees know who you'd like to receive any benefits from EDFG when you die and are they up to date?

Nominating your Beneficiaries helps the Trustee understand who you'd like to receive any cash sum payable when you die. So, it's important to keep this information up to date.

The Trustee will decide who gets any lump sum payment after your death and this may be your chosen beneficiaries. The payment won't form part of your Estate until 6 April 2027. This means it won't incur Inheritance Tax but may do so thereafter.

What do I need to do?

Log onto My Work Pension to review and update your beneficiaries.



HM Treasury

Autumn 2024 Government Budget

On 30 October the Chancellor of the Exchequer, Rachel Reeves, delivered the Government's Autumn Budget for 2024.

The main announcements in relation to pensions was:

Tax paid on inherited pension to change from April 2027

The government announced several measures to reform Inheritance Tax (IHT) in the 2024 Budget.

Today, beneficiaries don't pay inheritance tax on pension savings they inherit. This is because your pension isn't currently included in the definition of your 'Estate'.

From April 2027, lump sums from pension plans paid out after your death will be included within your Estate. This means they could be subject to IHT.

The Government are yet to confirm exactly how implementing the changes will work. We'll provide more detail as we know more, expected to be towards the end of 2025.

Tax-free overseas transfers to be reduced

Individuals who want to transfer their pension to an overseas pension provider, called a Qualifying Recognised Overseas Pension Schemes (QROPS), may have to pay a 25% tax charge unless an exclusion applies. The government have announced that from 30 October 2024 the exclusion previously in place in respect of the EEA or Gibraltar will no longer apply in order to address the risk of individuals receiving double tax-free allowances.

**NORMAL MINIMUM
PENSION AGE
TO RISE TO
57
IN 2028**

Changes to the Minimum Pension Age

From 6 April 2028, the earliest age you can access your pension is changing and will increase from 55 to 57. This is known as the normal minimum pension age and is set by the Government. If you haven't started to receive your pension by April 2028, in future you'll need to have reached age 57, or older, to receive the benefits.

There are exceptions to this rule. For example, you might qualify for an ill-health pension or have a protected pension age, like when you're made redundant and have retained this protected right.

You do not have to access your pension at the minimum pension age, though – you can leave it where it is until you need it.

Could you, or someone you know, be entitled to bereavement support payments?

If your partner dies before you reach state pension age, you may qualify for bereavement support payments. Now, co-habiting partners can get this help too. Before, it was only for married couples or those in civil partnerships. A new law change made this possible.

You can find out more at:

www.gov.uk/bereavement-support-payment

and we also like:

www.moneysavingexpert.com/family/bereavement-support-payment/ because it explains this benefit and the recent changes clearly.



Do you know someone who might be entitled to Pension Credit?

The Department for Work and Pensions (DWP) is urging many pensioners to apply for Pension Credit. This benefit is worth about £3,900 per year.

About 880,000 eligible pensioners may be missing out on this benefit. So, the DWP asks friends, families and neighbours to contact retired people they know and encourage them to check to see if they qualify.

Pension Credit can provide vital support to low-income pensioner households. It is especially important now that it is linked to winter fuel payments.

Pensioners may qualify for pension credit if:

- they are over the State Pension Age and either;
- have an income of less than £218.15 a week, or
- their income is less than £332.95 as a joint weekly income with a partner.

This means annual incomes should be less than £11,343.80 or £17,313.40 respectively.

Disabled people, carers, and those with housing costs may still qualify, even with higher income or savings.

We want to spread the word about this key benefit. Also, we aim to help pensioners know where to claim it.

<https://www.gov.uk/pension-credit/how-to-claim>

Be wary of scams

Pension scams often feature tempting offers that try to convince you to transfer your pension pot or take out money from it. Don't let a scammer enjoy your retirement. Find out how pension scams work, how to avoid them, and what to do if you suspect a scam.



Warning signs

Pension scams often include:

- suggesting that you can access cash from your pension before the age of 55
- suggesting you can take a load out against your pension
- offer of a “free” pensions review unexpectedly
- a guaranteed better return on your pension savings
- high-pressure sales tactics
- unusual investments, which tend to be unregulated and high risk
- complicated structures, so it isn't clear where your money will end up
- several groups (some of which may be based overseas) all taking a fee, which means the total amount deducted from your pension is significant

You can find more information here: <https://www.fca.org.uk/consumers/pension-scams>

PROTECT YOURSELF FROM CYBER CRIMINALS

We are keen to ensure our members are kept safe and cyber security is more important than ever. Cyber criminals are sending ‘phishing’ emails that try and trick users into clicking on a dangerous link. This link can download malware onto your computer or steal your passwords.

The National Cyber Security Centre advises to watch out for:

- Emails claiming to be from someone in authority (doctor, solicitor, government department).
- Emails telling you that you have a limited time to respond (like in 24 hours or immediately).
- Emails that ask you to provide personal information. If you have any doubts about a message, call them directly or visit their website.

How to protect yourself:

- Don't click links in emails like the ones described above.
- If you've already clicked, don't panic, open your antivirus software and run a full scan.
- If someone tricked you into giving your password, change it on all your other accounts.

Useful resources

- National Cyber Security Centre – [Cyber Aware](https://www.ncsc.gov.uk/cyberaware/home) (<https://www.ncsc.gov.uk/cyberaware/home>)
- [Cyber Griffin](https://www.cybergriffin.police.uk/) - Founded by the City of London Police in 2017. This is an initiative that helps businesses and individuals to protect themselves from cybercrime. Online briefings will teach you how you can defend yourself against common cyber-attacks. The content of the briefings is non-technical so is suitable for everyone. To find out more and how to register visit: <https://cybergriffin.police.uk/events>

Are you facing financial hardship?

One of the following organisations may be able to help you and your family:



The Electrical Industries Charity

The Electrical Industries Charity (EIC) plays a key role in improving the welfare of people associated with the electrical and energy industry.

They offer various types of support, including:

- Crisis Support
- Employee and Family Support
- Pensioner Support
- Financial Support

You can find more information on their website: <https://electricalcharity.org/>

The EIC Helpline is **0800 652 1618** or email support@electricalcharity.org



The Nuclear Industry Benevolent Fund

The Nuclear Industry Benevolent Fund is a registered charity. It helps those who work or have worked in the UK Nuclear Industry, along with their dependants. They provide support, guidance and financial help.

TNIBF helps people in financial trouble. It also offers a Bursary Scheme and a Community Grant.

You can find more information on their website: <https://www.tnibf.org/>

Confidential Helpline Number: **0800 587 6040**

General Enquiries: 01925 633 005

Email: info@tnibf.org

Where can I find out more?

Trafalgar House

Email: myedfgpension@thpa.co.uk

Telephone: 0203 985 3069

Website: <https://www2.myworkpension.co.uk>

Post: EDF Group of the ESPS, PO Box 119, Blyth, NE24 9EN

Current EDF employees can also access their EDFG pension account via Single Sign-On in myBenefits.

Independent Financial Advice



EDF have teamed up with a nationwide IFA company, Origen. They can offer you financial advice. As part of the partnership, EDF has secured lower fees for its employees. You can find more details about Origen and their fees can be found on the eNZO pensions pages. You can also call them on 0800 230 0334.

Note that your first meeting with an Origen consultant is free of charge.

You can find other IFAs on <https://www.unbiased.co.uk>



Newsletter issued by the EDFG Trustee
Contact Email: pensionsmanagement@edfenergy.com