



EDF GROUP OF THE ESPS

Member Update

Autumn 2026

This Update is for members of the
EDF Group of the ESPS

Hello and welcome to your EDFG Autumn 2026 Member Update

Welcome to your **bumper** Autumn 2026 Member Update from the EDF Group of the ESPS (EDFG) Trustee. We hope you will find this Update both interesting and informative.

The financial position of EDFG continues to remain strong despite some challenging economic and geopolitical environments. Following last year's triennial valuation, the annual summary funding statement for this year is included in this Update on page 11.

There have been some changes to the Trustee Board this year. At the end of June, Louise Murray and Richard Grant stepped down as Trustees. We would like to thank Louise and Richard for their many years of dedicated service. Throughout their time on the Board, they showed a strong commitment to supporting EDFG and its members, helping to guide through many changes while always acting in members' best interests. Their knowledge, experience and dedication have made a valuable and lasting contribution. On behalf of the Trustees, the EDF Pensions Management Team and all members, we thank Louise and Richard for their service and wish them every success in the future.

We held Member Nominated Trustee Director (MNTD) elections earlier this year for three of the six MNTD places. I am pleased to confirm Julia Adler was re-elected, and would like to welcome to the Board both Robert Gilhooly and Richard James who were both successful candidates. Their MNTD terms commenced from 1 July 2026 and will last six years and we have included short biographies later in this Update on page 4.

You may have seen that it was announced in August that Trafalgar House Pensions Administration have been bought by Isio Group Ltd. There has been, and continues to be, regular

communication between THPA and the Trustee during this period of ownership change and the Trustee will continue to monitor and review performance with an expectation that the current good level of administration service continues. More details on this change of ownership are set out on page 8.

Other subjects covered in this Update are:

- A cautionary warning against the dangers/pitfalls of AI and Cyber Safety and a Pension Scam Checklist (pages 5 and 6)
- The date of the next ESPS AGM (page 7);
- An update on Trafalgar House and online member access (page 9);
- Details of a new requirement from the Pensions Regulator in relation to managing risk (page 10);
- Information on the forthcoming changes being made to Inheritance Tax (page 13);

I want to thank my fellow Trustee Directors, our advisers, and the EDF Pensions Management Team for their hard work and ongoing support for EDFG and its members.

We are always very keen to hear the views of our members, and we will be asking you to complete an online survey during Q4 2026. Please do share your views when you receive the invite - it should take less than 5 minutes.

Finally, please do continue to watch out for fraudsters trying to take your money. Their scams are getting harder to spot alongside the use of AI.

My best wishes to you all.

Joanna Matthews
Chair of the Trustees
EDFG



Your 'to do' list

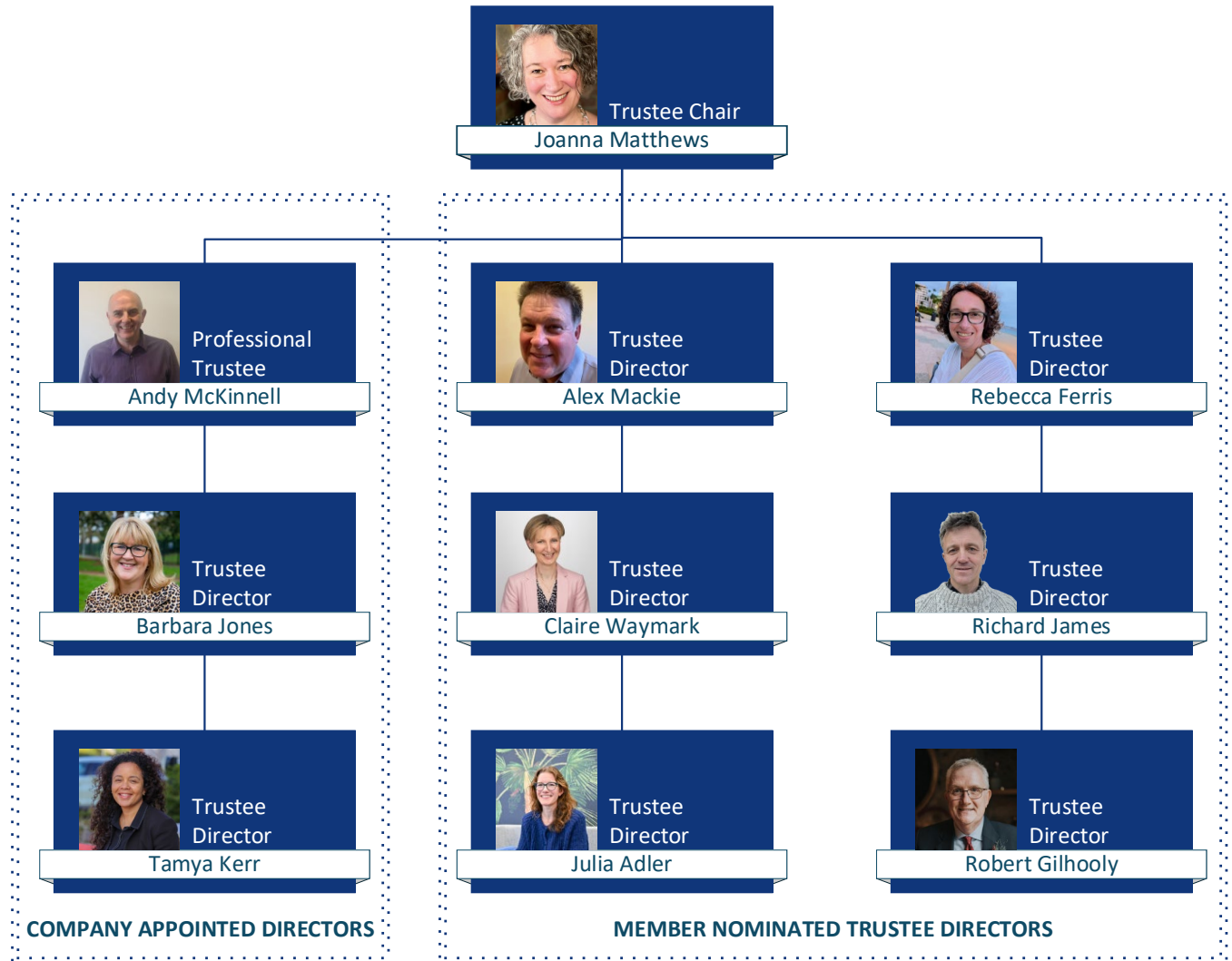
- ☑ Read and hopefully enjoy this Member Update.
- ☑ Read our advice on spotting pension scams and staying cyber secure on pages 5 and 6.
- ☑ Ensure you can log into My Work Pension directly.
- ☑ Review and update, if needed, your contact details in My Work Pension including your email address.
- ☑ Review and update, if needed, who you would like to receive any lump sum benefits when you die.
- ☑ Download a copy of the updated "**Guide for your Loved Ones**" from My Work Pension or the EDFG website. Then make sure your loved ones know where to find it.

Your EDFG Trustee Board

A pension trustee board legally oversees a pension scheme to protect the money and ensure it is run in the best interests of its members.

Core Responsibilities of the Trustee Board

- **Safeguard Assets:** Hold and manage the scheme's money separately from the employer.
- **Manage Investments:** Choose and review investment strategies to grow the fund safely.
- **Pay Benefits:** Ensure correct pensions and benefits are paid out to members on time.
- **Ensure Compliance:** Follow all legal rules and the scheme's own governing documents.
- **Oversee Advisers:** Monitor external managers, administrators, and financial consultants.



In order to run the pension scheme, there are several sub-committees operated, namely:

- The **Audit, Risk and Budgeting Committee (ARBC)** which looks after matters that relate to the audit of EDFG, the identified risks associated with EDFG, and the Trustee budget associated with EDFG. Trustee members of the ARBC are Tanya (Chair), Alex and Rebecca.
- The **Member Services Committee (MSC)** which looks after matters that relate to the administration of EDFG, members and communications. The Trustee members of the MSC are Barbara (Chair), Claire and Julia.
- The **Investment Committee (IC)** which looks after matters that relate to the Board's strategic asset allocation and investment management arrangements. The Trustee members of the IC are Andy (Chair), Tanya, Alex, Richard and Robert.

The Member Nominated Trustee Director (MNTD) 2026 Election

Earlier in 2026, nominations followed by an election for the new MNTD terms of office were held. 14 qualifying members of EDFG were on the ballot and voting was performed via the single transferrable vote basis and overseen by UK Engage. There were three vacancies and the successful candidates will serve a six-year term of office starting from 1 July 2026.

The successful candidates are Julia Adler (re-elected), Richard James and Robert Gilhooly. Biographies for these MNTDs are below. You can view the biographies of all of the Trustee Board on My Work Pension.

Julia Adler



Julia currently works in the Customers business as Retail Metering Services Director. She joined EDF on a Customers graduate scheme in 2009 and has since worked in a number of roles across the company including Financial Control, Internal Audit and Smart Metering. Julia is a qualified Management Accountant (CIMA) and also has experience in translation and teaching English prior to joining EDF. Julia understands the importance of the EDFG pension scheme to its members and feels very privileged to take on the Member-Nominated Trustee Director role. Julia is a member of the Member Services Committee.

Richard James

Richard has worked as an Engineer at EDF and its predecessor companies since 1985 primarily supporting the AGR Fuel Routes and the off-site transport of irradiated nuclear fuel. Richard has a degree in Nuclear Engineering and is a Fellow of the Institute of Mechanical Engineers. Richard is a member of the Investment Committee.



Robert Gilhooly

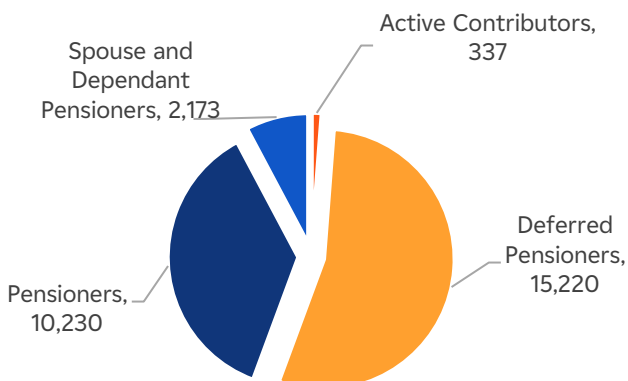


Robert has around 40 years' experience spanning professional services, electronics, travel and utilities. He was with EDF (and British Energy) for 12 years from 2008 to 2020, and from 2010 was Director of Financial Shared Services for 10 years. He was also a Pension Trustee for the final 2 years at EDF. Robert has a degree in Business Administration from the University of Strathclyde and qualified as a Chartered Accountant with ICAS. Robert is a member of the Investment Committee.

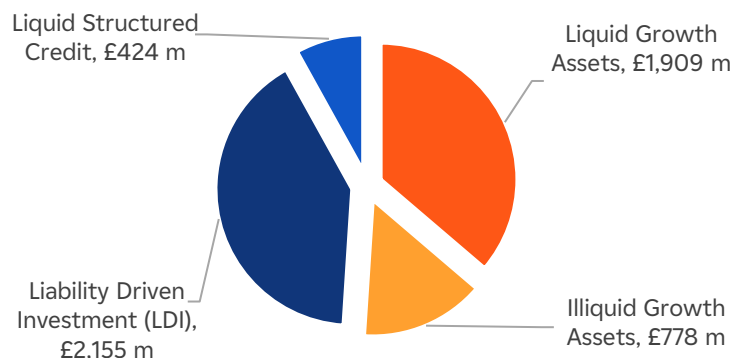
The next MNTD selection process will take place early in 2029 for the other three MNTD positions.

The EDF Group of the ESPS (EDFG)

EDFG Membership as at 31 March 2026



EDFG Investments as at 31 March 2026 (£ million)



More information on the above and other financial matters in relation to EDFG can be found in the **Annual Accounts** which are available in **My Work Pension** (under Scheme Documents).

A Cautionary Warning against the dangers/pitfalls of AI' and Cyber Safety and Pension Scam Checklist

ARTIFICIAL INTELLIGENCE HEALTH WARNING

Tips for using AI

It is very tempting to use an AI tool to find out what your financial options could be, rather than speaking to a regulated financial advisor – please consider the following before doing so:

Do not share your personal details with AI

AI isn't like a solicitor or financial advisor and has no confidentiality rules. You won't know if your conversation will stay private – and there may be an increased risk of your personal information being stolen in a data breach.

Be wary of trusting financial advice from AI

AI can get things wrong and it can't be held accountable if it does. It's also unlikely to understand all the ins and outs of your personal circumstances and your pension benefits.

If you need help with financial planning, speak to an authorised financial advisor like Origen

It's always worth paying for a professional advisor who will look at your whole financial position as well as your goals, hence why EDF have negotiated preferential rates for you with Origen – more details on Origen, their services and the EDF prices can be found on My Work Pension or the EDF intranet, eNZO.



PROTECT YOURSELF FROM CYBER CRIMINALS

We are keen to ensure our members are kept safe and cyber security is more important than ever. Cyber criminals are sending 'phishing' emails that try and trick users into clicking on a dangerous link. This link can download malware onto your computer or steal your passwords.

The National Cyber Security Centre advises us all to watch out for:

- Emails claiming to be from someone in authority (doctor, solicitor, government department).
- Emails telling you that you have a limited time to respond (like in 24 hours or immediately).
- Emails that ask you to provide personal information. If you have any doubts about a message, call them directly or visit their website.

How to protect yourself:

- Don't click links in emails like the ones described above.
- If you've already clicked, don't panic, open your antivirus software and run a full scan.
- If someone tricked you into giving your password, change it on all your other accounts.

Useful resources

- National Cyber Security Centre – Cyber Aware (<https://www.ncsc.gov.uk/cyberaware/home>)
- Cyber Griffin - Founded by the City of London Police in 2017. This is an initiative that helps businesses and individuals to protect themselves from cybercrime. Online briefings will teach you how you can defend yourself against common cyber-attacks. The content of the briefings is non-technical so is suitable for everyone. To find out more and how to register visit:

<https://cybergriffin.police.uk/events>



Be wary of scams

Pension scams often feature tempting offers that try to convince you to transfer your pension pot or take out money from it. Don't let a scammer enjoy your retirement. Find out how pension scams work, how to avoid them, and what to do if you suspect a scam.

Warning signs

Pension scams often include:

- contact out of the blue
- suggesting that you can access your pension before age 55
- suggesting you can take a loan out against your pension
- offer of a “free” pension review unexpectedly
- promises of high / guaranteed returns on your pension savings
- high-pressure sales tactics like time limited offers or forcing you into a quick decision; using couriers to send documents, who wait until they are signed



Four simple steps to protect yourself from pension scams

Step 1 - Is the offer unexpected?

Legitimate pension providers are highly unlikely to contact you out of the blue about your pension. Be wary of free pension review offers and/or promises of high/guaranteed returns.

Step 2 - Have you checked who you're dealing with?

The Financial Conduct Authority's (FCA) website has a Financial Services Register you can check to make sure that anyone offering you advice or services is authorised to do so. Alternatively, phone 0800 111 67 68.

A firm pretending to be an authorised firm is known as a 'clone firm' and may have a clone website that looks exactly like the real deal. Tip: double check their contact details against the register and see if they match. Always ensure a firm is FCA-authorized or you won't be protected by the Financial Ombudsman Service or Financial Services Compensation Scheme if something goes wrong.

Step 3 - Stop and think - are you being rushed or pressured?

Pressure to act quickly or you will miss out is often a warning sign. Take your time to make all the checks you need and remember, if it sounds too good to be true, it probably is.

Step 4 - Should you seek impartial advice or guidance?

MoneyHelper Free and impartial information and guidance available online, over the phone and via webchat.

If you can, it's a good idea to invest in speaking to a financial adviser. Often large amounts of money are at stake and they will be able to help you make the right decision for you. Tip: check any adviser you choose to use is regulated by the FCA.

You can find more information here: <https://www.fca.org.uk/consumers/pension-scams>

The following website will also help you to understand if you are at risk, how to spot fraud and how to report fraud: <https://stopthinkfraud.campaign.gov.uk>

Action Fraud has been changed to **Report Fraud**.



More information can be found in this YouTube video: <https://youtu.be/CpZRbpNxCOM>

This is the link through which you can report fraud:

UK's Home for Reporting Cyber Crime & Fraud - Report Fraud

(If you live in Scotland or the crime has happened there, you should call Police Scotland on 101)

The Electricity Supply Pension Scheme (ESPS) Annual General Meeting



The Scheme-wide Annual General Meeting (AGM) agenda includes the presentation of the Scheme-wide Annual Report & Financial Statements and the Auditors' Report, together with the Report of the Scheme-wide Trustee. The AGM is also used for any general business, including consideration of any resolutions proposed by members.

The 2026 meeting will be held online and will take place at **1.00 pm** on **Wednesday 18 November 2026**.

If you wish to attend the Scheme AGM, you'll need to register.

- For the Scheme AGM itself please register by using the following link: https://fieldfisher-events.zoom.us/webinar/register/WN_WkcQmA3_Q0ae-7NOYR5N6Q
- For a "test" meeting which will be held on 4 November 2026 at 1.00 pm for those new to the virtual arrangements please register by using the following link: https://fieldfisher-events.zoom.us/webinar/register/WN_Ov89zRXjRLeeJmtOy8r7DQ

Members are encouraged to register as soon as possible on the above links. If you'd like a copy of the 2025 AGM minutes, you can find a copy on the ESPS website <https://www.espspensions.co.uk>

As a member, you have up to 28 days beforehand to submit a written resolution to the Scheme Secretary. This year's cut-off date is **Wednesday 21 October 2026**.

If you are considering the submission of a written resolution please contact: Kevin Groves, Scheme Secretary, either via email kevin.groves@capita.com with a copy to the Company Secretary paul.wallis@capita.com or by post to:

Kevin Groves, Scheme Secretary, The Electricity Supply Pension Scheme, Capita Pension Solutions Ltd, Hartshead House, 2 Cutlers Gate, Sheffield S4 7TL

Please note this is an ESPS-wide AGM **not** an AGM specific to EDFG.

What will happen if you die and a lump sum is payable?

Check that your wishes are up to date

Nominating who you would like to receive a lump sum payment when you die makes sure the Trustees direct the payment appropriately. So, it's really important the Trustees know your wishes about who you would like to receive this payment and that this information is **kept up to date**.

Whilst the Trustees will ultimately decide who will receive any lump sum payment after your death, they can consider paying this money to anyone you have named as your beneficiary.



Because the Trustees have this discretion, the payment won't form part of your Estate and so will not currently attract Inheritance Tax. However, the Government announced in the Autumn 2024 Budget that from 6 April 2027, some lump sums on death from pension schemes will now form part of your Estate and, therefore, may be subject to Inheritance Tax. This does not include death in service lump sums for current Active Contributing Members. More information on this can be found on page 13 of this Update.

What do I need to do?

Simply log into your pension account on [My Work Pension](#) and check / update who you have nominated.



Trafalgar House has a new owner

Trafalgar House Pensions Administration is now owned by Isio Group Limited. **This change does not affect your EDFG pension benefits, your scheme membership, or the way your pension is administered.**

What has happened

As you know, Trafalgar House provides the pension administration service for EDFG, which means it keeps your records, works out and pays your benefits, as well as answers any questions you may have about your benefits in EDFG.

Ownership of Trafalgar House has passed to Isio, a well-established and respected firm in the UK pensions market, working across pensions, employee benefits, wealth planning and investment management.

This is a change to who owns Trafalgar House only and they will continue as before, with the same people, the same systems and the same processes.

What it means for you

Trafalgar House continues to administer EDFG in the same way as before; your benefits and entitlements aren't affected. If you're already receiving a pension from EDFG, it will keep being paid as normal, on the same dates and into the same bank account.

Getting in touch

All of the usual contact details stay the same. The telephone number, email address, postal address and your member portal, My Work Pension, all continue to work as before, and you'll be dealing with the same team at Trafalgar House. Any future changes to this will be communicated to you.

Do you need to do anything?

No. There's nothing you need to do.

You don't need to change or confirm your bank or any other details. Nobody from Trafalgar House, or Isio, will contact you asking you to change them because of this. If anyone gets in touch claiming otherwise, please don't act on it. Contact Trafalgar House first, using the contact details shown on page 15, rather than any telephone number given to you.

Looking ahead

There's no immediate change to the way EDFG is administered.

In time, Trafalgar House is expected to adopt the Isio name. This would mean a change to the name you'll see on letters and other communications from them about your benefits in EDFG, rather than a change to who looks after EDFG, and we'll tell you before anything happens.

Since the transfer of administration in 2024, the Trustee, supported by the Company, has worked very closely with Trafalgar House to ensure a smooth transition and delivery of the high level of service expected from our administrator. Please rest assured that we will continue this work during this transition and going forward with Trafalgar House and Isio.

Update on Trafalgar House administration

We partnered with Trafalgar House and their administration of EDFG went live on 1 July 2024. We've kept you up to date on developments along the way, and we're really pleased with the level of service now consistently being provided to our members.



We're delighted to see that more of you can now use the online tools to easily understand the value of your pension in EDFG and more members than ever before are making use of the tools available! For deferred members, this includes the deferred pension revaluation tool, enabling you to check the current amount of your pension in the scheme and hence why we do not issue annual benefit statements for their main EDFG pension.

To find out more about how to access your EDFG pension online, please see the details below.

Your 2026 annual Benefit Statement

For active contributing members of EDFG, your 2026 benefit statement, detailing the pension benefits built-up to 31 March 2026, is now available online via My Work Pension. Your statement also includes information about your savings for tax purposes (your Pension Input Amount) for the 2025-26 tax year.

As mentioned above, annual statements are not issued to deferred members of EDFG, unless you have Defined Contributions (DC) savings in the scheme. If you do have DC savings, something known as a Statutory Money Purchase Illustration (SMPI) will be available in the next few weeks via My Work Pension in relation to just your DC savings.

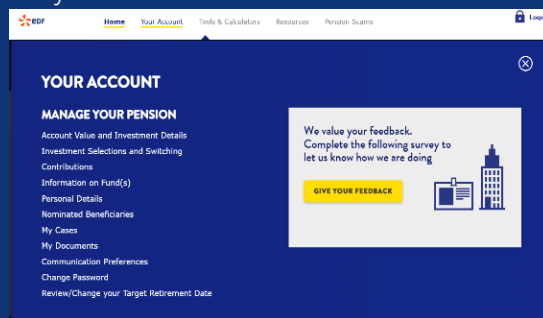
Your opinion really matters

For some requests or when you call Trafalgar House, once completed, you may be asked to take part in a short survey. It really helps the Trustees shape the future administration service by receiving as much feedback as possible and so we would ask that you spend a couple of minutes sharing your thoughts with us, via these surveys.

MY WORK PENSION - online access to your EDFG pension record

You have your own account and once logged in you can quickly and easily:

- View your EDFG pension benefits
- Use the online tools to estimate your pension on retirement
- Find lots of useful information about EDFG including your Member Guide
- Keep your personal details up to date
- Review and update your nominated beneficiaries
- View your latest pension payslip information (pensioner members)



You can access **My Work Pension** from any internet-ready device at <https://www2.myworkpension.co.uk>. If you have any trouble accessing it, please call Trafalgar House on **0203 985 3069**. Current EDF employees may also single sign-on to **My Work Pension** from myBenefits.



Once logged in, please check the email address we have recorded for you. This way, we can keep you updated on what's happening with EDFG.

You can use the online retirement and transfer value estimator tools to understand the value of your benefits. If these aren't available for you today, please check back in the future, as our online tools are always improving. If the tools are not available, please submit a request into Trafalgar House for figures.

Take Action

- ☒ Are your personal details, held by Trafalgar House, up to date?
- ☒ Please take some time to check your personal details on **My Work Pension**. For EDF employees, you can access **My Work Pension** via single sign-on via myBenefits.

Defined Contribution (DC) Update

Do you have DC/AVC pension investments?

As a reminder, please take the time to update [My Work Pension](#) with your target retirement date and review your chosen Lifestyle Strategy (if relevant). Unless you have chosen to opt-out of Lifestyling, your target retirement date is used to trigger the Lifestyling process of de-risking your assets that begins 8 years prior to retirement and gradually moves your assets away from more volatile, growth seeking assets and into more stable lower-risk assets, such as bonds and cash.



It's important to keep [My Work Pension](#) up to date with the correct information, so that you have access to accurate data.

Do you have LERP investments?

If you were a member of the London Electricity (1994) Retirement Plan (LERP) prior to 1 March 2004 and haven't yet retired, then you will have LERP benefits. It is important that you review your fund choices on [My Work Pension](#) to ensure they remain appropriate for you. There is a useful document covering LERP benefits on [My Work Pension](#) and also on eNZO for employees, which explains these benefits in more detail.

Do you have with With-Profits AVCs?

There is now a Briefing Paper on [My Work Pension](#), as well as eNZO, which explains this type of investment.

Interested in changing your investments?

The DC Investment Guide available on the EDFG section of the pensions page on eNZO or on [My Work Pension](#) will give you details of what is available. Individual fund factsheets and fund performance are also accessible through [My Work Pension](#).

Platform switch

If you have any DC savings these moved to a new investment platform provided by Mobius Life in September 2026. There were no changes to your savings, or the way you can view them, simply the platform on which they are held was changed.

Own Risk Assessment

The Trustee has recently completed an "Own Risk Assessment" (ORA), covering the period from March 2024 to March 2026, following new requirements set by the Pensions Regulator.

An ORA is a formal review of how well EDFG is run. It looks at the systems, processes and controls in place to manage risks and ensure members' benefits are protected. It also helps identify any areas where improvements can be made.

As part of this review, the Trustee looked at key areas including governance, investments and funding, administration, IT, communications and regulatory compliance. The Trustee assessed the main risks in each area, reviewed the controls in place to manage them, and identified any actions needed to strengthen the EDFG's governance.

The results were positive, showing that EDFG has strong and effective processes in place, which are appropriate for its size and complexity.

The Trustee has identified some areas for further improvement and has agreed actions focused on strengthening governance processes, improving oversight of advisers, and ensuring continued compliance with regulatory requirements.

Overall, the Trustee remains confident that EDFG is well-managed and continues to take a prudent approach to protecting members' benefits and supporting the long-term security of EDFG.

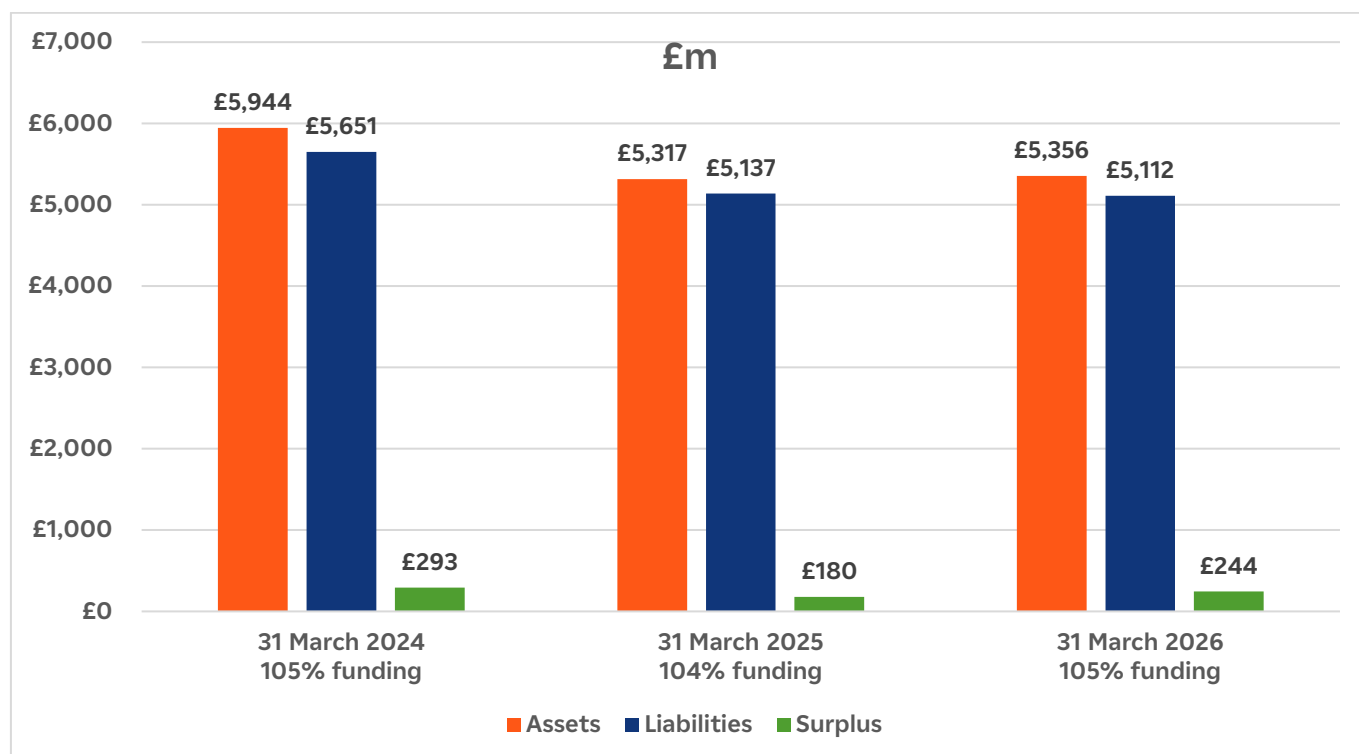


The EDF Group of the ESPS (EDFG) 2026 Summary Funding Statement

The scheme actuary has prepared a report for the EDFG Trustees which shows an update of EDFG's funding position following the completion of the 2025 valuation and the annual update as at 31 March 2026.

The assessment as at 31 March 2026 of EDFG's funding position is based on the same principles as the 2025 statutory valuation, but using updated financial conditions and the latest national life expectancy projections. As Trustees, we are required to brief you on this updated position.

We have also included the estimated funding position previously reported as at 31 March 2024, alongside the results of the 2025 valuation, as follows:



Assets are the investments that EDFG holds. Their value can increase from investment returns and from contributions from the company and members or can decrease in value due to market movements.

Liabilities represent the monthly pension payments we make to members now and in the future. They include adjustments for expected changes in the economy and membership of EDFG.

The asset and liability figures quoted above relate only to the defined benefits provided by EDFG. They generally exclude assets arising from members' Additional Voluntary Contributions (AVCs) and Defined Contribution (DC) investments. The value of assets held in members' AVC accounts and pure DC investments will always be equal to the value of the corresponding liabilities.

EDFG's investment strategy is designed to protect the funding position against movements in interest rates and inflation, meaning the assets and liabilities are expected to move broadly in line with each other.

The ongoing funding level at 31 March 2026 is broadly unchanged from two years ago at 105%, with a surplus of £244m.

Employer contributions following the actuarial valuation

As EDFG had a surplus on a Technical Provisions basis as at 31 March 2025 no formal recovery plan is required. However, EDF has agreed to continue to pay additional contributions of £31.75m p.a. until 31 March 2027, or until EDFG reaches 100% funding on a self-sufficiency basis, whichever comes first. The self-sufficiency funding target is a measure of EDFG's liabilities which is higher than the Technical Provisions in the table above and is therefore a more ambitious target for EDFG's assets to achieve. At the 2025 valuation date the self-sufficiency funding level was 96%.

EDF has allocated £48m of the Technical Provisions surplus to cover most other employer contributions for the period until 31 March 2029 (such as the contributions EDF would ordinarily have to pay in respect of the small number of active members). For the avoidance of doubt, this does not affect the level of members' benefits in EDFG.

As with the 2022 Valuation, the Trustee and EDF agreed that up to £22m of the Technical Provisions surplus can be used to cover EDFG's running costs for the period until 31 March 2029. EDF continues to pay any Pension Protection Fund levies separately.

Protection of your benefits if EDFG wound up

The funding level described above assumes that EDFG will continue in its current form. However, as part of the actuarial valuation process, the Actuary is required by law to report on the theoretical position if EDFG had been wound up (or "discontinued") at the valuation date of 31 March 2025 – which of course it wasn't. This position is sometimes referred to as the discontinuance or solvency position.

Winding up EDFG would involve providing an insurance company with sufficient funds to take over the payment of members' benefits in full. Securing pensions in this way is more expensive than continuing EDFG in its current form for a number of reasons. Firstly, insurers will typically hold less risky assets that provide lower investment returns than are expected to be achieved on EDFG's assets. Insurers will typically also hold larger margins (for example, by assuming that members will live longer than is assumed in calculating the ongoing liabilities), will need to cover their costs (including administering the benefits) and will also aim to make a profit.

Please be assured there are no plans to discontinue EDFG but, by law, we must provide you with this information as at the valuation date.

If the full benefits of all members had to be provided by an insurance company (i.e. if EDFG was wound up or discontinued at that date), EDFG's assets would not be sufficient to pay for this. The discontinuance funding level was 89% as at 31 March 2025, equivalent to a shortfall of £647 million.

Other details we are required by law to tell you

We are required to inform you that no payments have been made to the employer since the last summary funding statement was provided and that the Pensions Regulator has not intervened in the running of EDFG. We are pleased to confirm both of these points.

Climate change

EDFG and the wider Electricity Supply Pension Scheme (the Scheme) are in scope of the climate change governance and annual reporting requirements that came into effect from 1 October 2021. The Trustee publishes an annual report setting out its approach to assessing, monitoring and mitigating climate-related risks in the context of its broader regulatory and fiduciary responsibilities to members.

The latest EDFG TCFD report can be found here:

<https://www.edfgpensions.co.uk/content/group-downloads>

while the latest Scheme TCFD report can be found here:

<https://www.espspensions.co.uk/#useful-documentation>.

A hard copy can be provided on request by contacting EDFG.FundSecretary@edfenergy.com.

Terms used above:

Technical Provisions - this is an actuarial estimate of the assets needed right now to cover accrued liabilities

Self-sufficiency - means the pension scheme holds enough assets on a low-risk basis to pay member benefits as they fall due without expecting further financial support or contributions from the sponsoring employer

Pension death benefits and Inheritance Tax: what is changing?

From 6 April 2027, the Inheritance Tax treatment of many unused pension savings and pension death benefits will change. Here is a straightforward overview of what this could mean for you and your loved ones.



What is changing?

The Government announced the change in the Autumn Budget 2024, and it is now included in the Finance Act 2026. For deaths on or after 6 April 2027, most unused pension funds and certain pension death benefits will be included when working out the value of a person's estate for Inheritance Tax purposes.

This does not mean that every pension death benefit will face a tax charge. Inheritance Tax depends on the value of the whole estate, the benefits being paid and who receives them. Any tax due could be charged at up to 40%.

Which EDFG benefits could be affected?

- Death-in-deferment lump sums
- Death-in-retirement lump sums, including payments under a five-year guarantee
- Unused defined contribution savings, including additional voluntary contributions (AVCs)

Note: benefits passing to a legal spouse or civil partner will continue to qualify for the usual Inheritance Tax exemption.

Which benefits are not affected?

- Death-in-service lump sums, such as benefits calculated as a multiple of salary
- Spouse's and dependant's pensions

What will happen when a member dies?

The member's personal representatives — the people responsible for administering their estate — will be responsible for reporting and paying any Inheritance Tax due.

The scheme administrator, Trafalgar House Pensions Administration (THPA), will provide the information needed about relevant pension benefits. Where appropriate, a personal representative may also ask THPA to hold back part of a benefit or pay pension-related Inheritance Tax directly to HMRC before the remaining benefit is released.

This may mean that some death benefits take longer to settle while the estate's tax position is confirmed. We will explain the process clearly to personal representatives and beneficiaries.

What should you do now?

- Check your beneficiary nomination. Make sure it reflects your current wishes and personal circumstances.
- Keep your details up to date. Tell the scheme if your address or family circumstances change.
- Consider your wider estate planning. If you think the change could affect you or your family, consider taking regulated financial, legal or tax advice.
- Share key information. Let the person likely to deal with your estate know how to contact the scheme administrator.

What happens next?

The Trustee and Company are working with THPA to prepare for the new requirements. This includes reviewing administration processes, staff training, controls and member communications ahead of April 2027.

We will provide more information before the changes take effect, including practical guidance for members, beneficiaries and personal representatives. Where helpful, communications will also explain how the reforms may affect employees who hold both EDFG and myRetirement Plan benefits.

This article provides general information only and is not financial, legal or tax advice. Tax treatment depends on individual circumstances and may change. If you are unsure how the reforms may affect you, consider speaking to a regulated adviser.

Bereavement support payments

Could you, or someone you know, be entitled to bereavement support payments?

Bereavement support payment - who's eligible



'Bereavement support payment' has been the catch-all bereavement benefit for anyone who has lost their partner since 6 April 2017 (when it replaced widowed parent's allowance). It can be worth up to **£9,800** and **it's NOT means-tested**, so you can get it regardless of how much you earn or how much money you have in savings.

To qualify you must have been either married, or in a registered civil partnership, or living together as though you were married when your partner died. There are additional eligibility criteria if you were unmarried but living together.

A huge amount of information on this support payment is available on MoneySavingExpert:

<https://www.moneysavingexpert.com/family/bereavement-support-payment/>

To submit a claim, please visit the Gov.UK website: <https://www.gov.uk/bereavement-support-payment>



HMRC Bereavement Helpline

HMRC provides a **Bereavement Helpline** to help people deal with tax-related issues after someone has died.

What it offers:

- One dedicated number for general bereavement queries, covering Income Tax, Self-Assessment, PAYE, Child Benefit, and simple estate matters: 0300 322 9620.
- HMRC uses automated phone menus to connect you to the right team on the first call.

Opening hours

Monday to Friday, 8 am to 6 pm. Early weekday calls, especially before 10 am, often face shorter wait times.

When you might need it

If you have any questions about tax or benefits relating to someone who's died, the helpline can assist. You'll need basic information like the person's tax reference or National Insurance number ready, but otherwise, it's designed to make a stressful time feel a little easier.

For more complex estate issues

If you need help registering and submitting a tax return for a deceased person's estate (for instance, if it's formal or large), there's a separate Deceased Estate Helpline at 0300 123 1071 (Mon-Fri, 9am-5pm).

Online information available at:

<https://www.gov.uk/find-hmrc-contacts/bereavement-and-deceased-estate-enquiries>

Are you facing financial hardship?

One of the following organisations may be able to help you and your family:



The Electrical Industries Charity

The Electrical Industries Charity (EIC) plays a key role in improving the welfare of people associated with the electrical and energy industry.

They offer various types of support, including:

- Crisis Support
- Employee and Family Support
- Pensioner Support
- Financial Support

You can find more information on their website:

<https://electricalcharity.org/>

The EIC Helpline is **0800 652 1618** or email support@electricalcharity.org



The Nuclear Industry Benevolent Fund

The Nuclear Industry Benevolent Fund is a registered charity. It helps those who work or have worked in the UK Nuclear Industry, along with their dependants. They provide support, guidance and financial help.

TNIBF helps people in financial trouble. It also offers a Bursary Scheme and a Community Grant.

You can find more information on their website:

<https://www.tnibf.org/>

Confidential Helpline Number: **0800 587 6040**

General Enquiries: 01925 633 005

Email: info@tnibf.org

Where can I find out more?

Trafalgar House

✉ Email: myedfgpension@thpa.co.uk

☎ Telephone: 0203 985 3069

🌐 Website: <https://www2.myworkpension.co.uk>

✉ Post: EDF Group of the ESPS, PO Box 119, Blyth, NE24 9EN



Current EDF employees can also access their EDFG pension account via Single Sign-On in myBenefits.

Independent Financial Advice



EDF have teamed up with a nationwide IFA company, Origen. They can offer you financial advice. As part of the partnership, EDF has secured lower fees for its current and former employees. You can find more details about Origen and their fees can be found on the eNZO pensions pages and under Scheme Documents in My Work Pension. You can also call them on 0800 230 0334 for more information.

Note that your first meeting with an Origen consultant is free of charge.

You can find other IFAs on <https://www.unbiased.co.uk>

Newsletter issued by the EDFG Trustee
Contact Email: EDFG.FundSecretary@edfenergy.com